

NEO PI-R™

Supplementary Information

Form S for Adults:
Australian Public Sector
Graduate Data
1999-2003

Revised NEO Personality Inventory (NEO PI-R) - Form S for Adults:

Australian Public Sector Graduate Data, 1999-2003

Australian Public Sector Graduate Data for the Revised NEO Personality Inventory (NEO PI-R) Adult Form S are presented in this document. Summary statistics and percentiles are tabled in Appendixes A and B.

Australian Sample Characteristics

The 1999-2003 Australian sample comprised 2241 young adult applicants, 1519 males and 722 females, for graduate entry positions into the Australian public sector.

**Table 1. Summary Statistics in NEO PI-R Domain and Facet Scores in Australian Sample
Table A-1 Means and Standard Deviations for NEO PI-R Scales: Form S for Adults
(Australian Public Sector Graduate Data 1999-2003)**

	Men		Women		Group Total	
	Mean	Std Deviation	Mean	Std Deviation	Mean	Std Deviation
Domains						
N: Neuroticism	62.1	20.0	64.9	20.5	62.7	20.2
E: Extraversion	122.6	16.3	128.0	18.5	123.7	16.9
O: Openness	114.0	16.6	123.9	18.2	116.0	17.4
A: Agreeableness	131.5	15.7	134.5	14.6	132.1	15.6
C: Conscientiousness	139.3	17.7	138.2	17.8	139.1	17.7
Neuroticism facets						
N1: Anxiety	12.0	4.7	12.9	4.9	12.2	4.7
N2: Angry Hostility	9.3	4.3	9.1	4.3	9.3	4.3
N3: Depression	9.4	4.6	9.3	4.7	9.4	4.6
N4: Self-Consciousness	11.7	4.2	11.8	4.5	11.7	4.3
N5: Impulsiveness	13.3	4.4	14.6	4.5	13.6	4.4
N6: Vulnerability	6.5	3.5	7.1	3.7	6.6	3.5
Extraversion facets						
E1: Warmth	24.2	3.5	25.9	3.7	24.6	3.6
E2: Gregariousness	19.2	4.4	20.2	4.6	19.4	4.4
E3: Assertiveness	19.0	4.2	19.0	4.5	19.0	4.3
E4: Activity	19.3	3.8	20.0	4.1	19.5	3.9
E5: Excitement-Seeking	18.5	4.5	18.2	4.9	18.5	4.6
E6: Positive Emotion	22.3	4.1	24.7	3.8	22.8	4.2
Openness facets						
O1: Fantasy	15.6	4.4	17.0	4.7	15.9	4.5
O2: Aesthetics	16.4	5.2	19.0	5.7	16.9	5.4
O3: Feelings	20.1	4.0	22.5	4.1	20.6	4.1
O4: Actions	18.8	3.9	20.2	3.7	19.1	3.9
O5: Ideas	20.9	4.9	21.6	5.0	21.0	5.0
O6: Values	22.2	3.5	23.5	3.4	22.5	3.5
Agreeableness facets						
A1: Trust	22.6	4.1	23.5	4.0	22.8	4.1
A2: Straightforwardness	22.2	4.3	22.7	4.2	22.3	4.3
A3: Altruism	25.2	3.4	26.3	3.2	25.4	3.4
A4: Compliance	20.5	4.0	20.9	4.0	20.5	4.0
A5: Modesty	19.6	4.1	19.8	3.9	19.6	4.1
A6: Tender-Mindedness	21.5	3.5	21.4	3.3	21.5	3.5
Conscientiousness facets						
C1: Competence	24.7	3.6	24.8	3.3	24.7	3.5
C2: Order	20.8	3.8	20.9	4.1	20.8	3.8
C3: Dutifulness	25.6	3.6	25.3	3.8	25.5	3.6
C4: Achievement Striving	22.7	3.7	22.7	3.8	22.7	3.7
C5: Self Discipline	24.7	3.6	24.7	3.8	24.7	3.7
C6: Deliberation	20.8	4.4	19.8	4.4	20.6	4.4

4 NEO-PI Australian Public Sector Graduate Data

Table B-1 Percentiles for Adult Form S Domain Scales

Raw Scores	Men					Women					Combined				
	N	E	O	A	C	N	E	O	A	C	N	E	O	A	C
13	1														
23	3					1					2				
26	4					2					3				
29	5					3					4				
32	7					4					6				
35	9					6					8				
38	11					9					11				
41	15					10					14				
44	18					13					17				
47	23					16					21				
50	28					22					26				
53	33					26					32				
56	39					33					37				
59	45					41					44				
62	53					50					52				
65	59					58	1				59				
68	65					63	1				65				
71	70		1			70	1				70		1		
74	75		1			74	1				74	1	1		
77	79	1	1			77	1				78	1	1		
80	82	1	2			81	1	1			82	1	2		
83	85	2	3			84	2	2		1	85	2	2		
86	88	2	4		1	87	3	3		1	88	2	4		1
89	91	3	5	1	1	91	3	3		1	91	3	5	1	1
92	93	4	8	1	1	92	3	4	1	1	92	4	7	1	1
95	94	6	13	1	1	94	4	6	1	2	94	5	11	1	1
98	96	8	17	2	2	95	6	8	2	2	96	7	15	2	2
101	97	9	22	4	3	96	8	10	2	3	97	9	20	3	3
104	98	12	28	5	3	96	10	14	2	4	98	12	26	4	3
107	98	16	35	7	4	97	12	18	3	5	98	16	32	6	4
110		21	43	9	5	97	15	20	3	7	99	20	38	8	5
113		27	50	12	7	98	18	27	5	8		25	45	11	7
116		34	57	16	9	98	21	35	9	9		31	52	14	9
119		41	64	21	12	98	30	41	14	13		39	59	20	12
122		49	70	26	15	98	34	48	19	16		46	66	25	15
125		56	77	33	20	99	42	53	27	22		53	72	32	20
128		65	81	40	25		49	60	34	27		62	77	39	26
131		72	86	49	31		58	66	41	31		69	82	48	31
134		78	90	58	38		64	71	49	40		75	86	57	38
137		83	92	66	46		69	76	56	48		80	89	64	47
140		87	95	72	54		75	83	67	56		85	92	71	54
143		90	96	78	61		78	86	76	61		88	94	78	61
146		93	97	84	67		85	90	81	67		91	96	84	67
149		95	98	88	72		89	92	86	73		94	96	88	73
152		97	98	91	77		93	94	89	77		96	97	91	77
155		98	99	94	82		95	96	93	83		97	98	94	82
158		99		96	86		96	97	94	88		98	99	95	86
161				97	90		97	98	96	92		99		97	90
164				98	92		99	99	97	94				98	92
167				99	94					96					94
170				99	96					98					96
173					97										97
177					99										99

Table B-1 Percentiles for Adult Form S Domain Scales (Australian Data, 1999)

Raw Scores	Men					Women					Combined				
	N	E	O	A	C	N	E	O	A	C	N	E	O	A	C
13	1														
20	1											1			
21	2					1						2			
22	2					1						2			
23	3					1						2			
24	3					1						3			
25	3					1						3			
26	4					2						3			
27	4					2						4			
28	4					3						4			
29	5					3						4			
30	6					4						5			
31	6					4						6			
32	7					4						6			
33	7					5						7			
34	8					6						8			
35	9					6						8			
36	9					7						9			
37	10					7						10			
38	11					9						11			
39	13					10						12			
40	14					10						13			
41	15					10						14			
42	17					11						16			
43	17					13						16			
44	18					13						17			
45	20					14						18			
46	21					15						20			
47	23					16						21			
48	25					18						23			
49	26					20						24			
50	28					22						26			
51	29					24						28			
52	31					25						30			
53	33					26						32			
54	35					29						34			
55	37					31						35			

Table B-1 Percentiles for Adult Form S Domain Scales (Australian Data, 1999) continued

Raw Scores	Men					Women				Combined				
	N	E	O	A	C	N	E	O	C	N	E	O	A	C
56	39					33				37				
57	40					35				39				
58	43					37				41				
59	45					41				44				
60	48					44				47				
61	50					47				49				
62	53					50				52				
63	54					51				54				
64	57					55				56				
65	59					58	1			59				
66	62					60	1			61				
67	64					62	1			63				
68	65					63	1			65				
69	67					64	1			66				
70	68		1			66	1			68				
71	70		1			70	1			70		1		
72	72		1			71	1			72		1		
73	73		1			73	1			73	1	1		
74	75		1			74	1			74	1	1		
75	76	1	1			74	1			76	1	1		
76	78	1	1			76	1			77	1	1		
77	79	1	1			77	1			78	1	1		
78	80	1	1			79	1			80	1	1		
79	81	1	2			80	1	1		81	1	2		
80	82	1	2			81	1	1		82	1	2		
81	83	1	2			81	2	2		83	1	2		
82	84	1	2			83	2	2	1	84	1	2		
83	85	2	3			84	2	2	1	85	2	2		
84	87	2	3			85	3	2	1	86	2	3		
85	87	2	3			86	3	2	1	87	2	3		
86	88	2	4		1	87	3	3	1	88	2	4		1
87	89	2	4	1	1	88	3	3	1	89	2	4	1	1
88	90	3	5	1	1	89	3	3	1	90	3	4	1	1
89	91	3	5	1	1	91	3	3	1	91	3	5	1	1
90	92	3	6	1	1	91	3	3	1	91	3	6	1	1

Table B-1 Percentiles for Adult Form S Domain Scales (Australian Data, 1999) continued

Raw Scores	Men					Women					Combined				
	N	E	O	A	C	N	E	O	A	C	N	E	O	A	C
91	92	4	7	1	1	92	3	3		1	92	3	6	1	1
92	93	4	8	1	1	92	3	4	1	1	92	4	7	1	1
93	93	5	9	1	1	92	4	4	1	1	93	4	8	1	1
94	94	5	11	1	1	93	4	5	1	1	94	5	10	1	1
95	94	6	13	1	1	94	4	6	1	2	94	5	11	1	1
96	95	6	14	2	2	95	5	7	2	2	95	6	13	2	2
97	96	7	16	2	2	95	5	8	2	2	95	7	14	2	2
98	96	8	17	2	2	95	6	8	2	2	96	7	15	2	2
99	97	8	19	3	2	96	7	9	2	3	96	8	17	3	2
100	97	9	20	3	2	96	7	10	2	3	97	8	18	3	2
101	97	9	22	4	3	96	8	10	2	3	97	9	20	3	3
102	97	10	24	4	3	96	8	12	2	3	97	10	22	4	3
103	98	11	26	4	3	96	9	13	2	3	97	10	23	4	3
104	98	12	28	5	3	96	10	14	2	4	98	12	26	4	3
105	98	13	31	6	3	96	11	15	2	4	98	13	27	5	3
106	98	15	33	6	4	97	11	16	2	4	98	14	29	5	4
107	98	16	35	7	4	97	12	18	3	5	98	16	32	6	4
108	99	18	38	8	5	97	13	19	3	5	98	17	34	7	5
109	99	20	41	8	5	97	14	20	3	6	98	18	36	7	5
110	99	21	43	9	5	97	15	20	3	7	99	20	38	8	5
111	99	23	45	10	6	98	16	22	4	7	99	22	40	9	6
112	99	25	47	11	7	98	16	25	4	7	99	23	42	10	7
113	99	27	50	12	7	98	18	27	5	8	99	25	45	11	7
114	99	29	52	13	8	98	19	29	7	8	99	27	48	12	8
115	99	32	54	15	8	98	20	31	8	9	99	29	50	13	9
116	99	34	57	16	9	98	21	35	9	9	99	31	52	14	9
117	99	36	59	17	10	98	24	37	12	10	99	33	55	16	10
118	99	38	61	19	11	98	27	40	12	12	99	36	57	18	11
119	99	41	64	21	12	98	30	41	14	13	99	39	59	20	12
120	99	44	66	23	12	98	32	43	15	14	99	42	61	22	13
121	99	46	68	25	14	98	34	46	17	15	99	44	63	23	14
122		49	70	26	15	98	34	48	19	16	99	46	66	25	15
123		51	72	29	16	99	36	50	22	18	99	48	68	27	17
124		54	74	31	18	99	39	51	23	20	99	51	70	30	18
125		56	77	33	20	99	42	53	27	22	99	53	72	32	20
126		59	78	36	21	99	44	56	30	23	99	56	74	35	22
127		62	80	38	23	99	46	58	31	24	99	59	75	37	23
128		65	81	40	25	99	49	60	34	27	99	62	77	39	26
129		67	83	43	27	99	51	62	36	28		64	79	42	27
130		69	85	46	29	99	54	65	39	29		66	81	45	29

Table B-1 Percentiles for Adult Form S Domain Scales (Australian Data, 1999) continued

Raw Scores	Men					Women					Combined				
	N	E	O	A	C	N	E	O	A	C	N	E	O	A	C
131		72	86	49	31	99	58	66	41	31		69	82	48	31
132		74	88	53	34	99	60	67	44	35		71	84	51	34
133		76	89	56	36	99	62	70	47	37		73	85	54	36
134		78	90	58	38	99	64	71	49	40		75	86	57	38
135		79	91	61	40	99	66	73	50	43		77	87	59	41
136		81	92	63	43	99	68	74	53	46		79	88	61	44
137		83	92	66	46	99	69	76	56	48		80	89	64	47
138		84	93	68	49	99	72	79	59	50		82	90	66	49
139		85	94	70	51	99	73	82	63	53		83	91	69	51
140		87	95	72	54		75	83	67	56		85	92	71	54
141		88	95	74	56		77	84	70	58		86	93	73	57
142		89	95	76	59		78	85	73	60		87	93	75	59
143		90	96	78	61		78	86	76	61		88	94	78	61
144		91	96	81	63		81	88	78	63		89	94	80	63
145		92	97	82	66		83	89	80	65		90	95	82	66
146		93	97	84	67		85	90	81	67		91	96	84	67
147		94	97	85	69		87	90	83	68		93	96	85	69
148		95	98	87	71		88	91	85	70		93	96	86	71
149		95	98	88	72		89	92	86	73		94	96	88	73
150		96	98	89	74		91	92	88	74		95	97	89	74
151		96	98	90	76		92	93	89	76		95	97	90	76
152		97	98	91	77		93	94	89	77		96	97	91	77
153		97	99	93	79		93	94	91	79		96	98	92	79
154		98	99	93	80		94	95	92	81		97	98	93	80
155		98	99	94	82		95	96	93	83		97	98	94	82
156		98	99	94	84		96	96	93	85		98	98	94	84
157		98	99	95	85		96	96	94	87		98	98	95	85
158		99	99	96	86		96	97	94	88		98	99	95	86
159		99	99	96	87		97	97	95	90		98	99	96	88
160		99	99	97	88		97	98	95	91		99	99	96	89

Table B-1 Percentiles for Adult Form S Domain Scales (Australian Data, 1999) continued

Raw Scores	Men				Women					Combined				
	N	E	A	C	N	E	O	A	C	N	E	O	A	C
161		99	97	90		97	98	96	92		99	99	97	90
162		99	98	90		98	99	96	92		99		97	91
163		99	98	91		99	99	97	94		99		98	92
164		99	98	92		99	99	97	94		99		98	92
165			98	93		99		99	95		99		98	93
166			99	93		99		99	96				99	94
167			99	94					96				99	94
168			99	94					97				99	95
169			99	95					98				99	96
170			99	96					98				99	96
171			99	96					99				99	97
172				97					99					97
173				97					99					97
174				98					99					98
176				98					99					98
177				99					99					99
180				99										99

Table B-2 Percentiles for Adult Form S Neuroticism Facet Scales (Australian Data, 1999)

Raw Scores	Men						Women						Combined					
	N1	N2	N3	N4	N5	N6	N1	N2	N3	N4	N5	N6	N1	N2	N3	N4	N5	N6
0		1	1			4						3		1	1			4
1	1	3	3			8	1	2	3			6	1	3	3			8
2	1	5	6	1	1	15	1	4	6			12	1	5	6	1	1	14
3	3	8	9	2	1	21	2	5	10	2		17	3	7	9	2	1	20
4	5	12	14	4	2	28	4	13	13	2		22	5	12	14	3	2	27
5	8	18	20	6	3	37	5	19	18	5	1	30	8	18	20	6	3	35
6	12	25	27	10	5	48	7	27	26	9	2	42	11	25	27	9	5	46
7	16	34	36	15	8	60	12	38	35	15	4	54	15	35	35	15	7	59
8	22	45	45	23	13	79	17	48	47	24	8	71	21	46	46	23	12	77
9	30	55	53	32	18	84	24	56	58	30	12	78	29	55	54	31	17	83
10	40	67	64	41	26	90	31	68	68	42	19	87	38	67	65	41	25	89
11	48	73	71	50	35	93	38	75	75	50	26	91	46	73	72	50	33	93
12	57	80	78	61	45	96	49	84	80	62	35	94	55	81	78	61	43	96
13	64	84	82	68	52	97	58	88	83	70	44	95	62	85	82	68	50	97
14	72	89	87	77	62	98	66	91	87	77	53	97	71	89	87	77	60	98
15	77	91	90	82	68	99	72	92	89	83	61	98	76	91	89	82	67	98
16	84	94	93	88	77	99	78	94	94	87	70	99	82	94	93	88	75	99
17	87	96	94	91	83	99	81	95	95	89	74	99	85	96	94	91	81	99
18	91	97	96	94	89	99	87	97	96	91	82	99	90	97	96	93	87	99
19	94	98	97	96	92	99	89	98	97	93	85	99	93	98	97	95	90	99
20	96	99	98	97	95		94	99	98	96	90	99	96	99	98	97	94	
21	97	99	99	98	97		95	99	98	96	93	99	97	99	99	98	96	
22	99	99	99	99	98		98	99	98	98	95	99	99	99	99	98	97	
23	99			99	99		98	99	99	98	97		99		99	99	98	
24	99				99		99		99	99	97		99			99	99	
25							99		99	99	98		99				99	
26							.			99	99							
27							.			99								
28							.											
29							.											

Table B-3 Percentiles for Adult Form S Extraversion Facet Scales (Australian Data, 1999)

Raw Scores	Men						Women						Combined					
	E1	E2	E3	E4	E5	E6	E1	E2	E3	E4	E5	E6	E1	E2	E3	E4	E5	E6
0																		
1																		
2																		
3																		
4								1										
5		1						1						1				
6		1						1	1		1			1				
7		1			1			1	2		2			1	1		1	
8		2	1		1			2	2	1	2			2	1	1	2	
9		3	2	1	3			3	3	2	4			3	2	1	3	
10		4	3	1	4	1		3	4	3	6			4	3	2	5	1
11		5	5	2	7	1		5	4	3	10			5	5	2	7	1
12	1	7	8	4	11	2		6	8	5	14		1	7	8	4	12	1
13	1	10	10	6	15	2	1	8	10	6	20		1	9	10	6	16	2
14	1	14	13	11	20	4	1	10	15	9	24	1	1	13	14	11	20	3
15	2	18	17	15	25	5	1	12	19	12	27	1	1	17	18	14	25	5
16	3	24	26	23	33	9	2	17	28	17	32	2	3	22	26	22	33	8
17	4	30	33	30	39	11	3	22	34	22	41	4	3	28	33	28	40	10
18	6	41	43	41	48	17	4	30	44	33	50	7	5	39	43	40	49	15
19	9	49	53	52	56	23	5	38	50	41	59	10	8	47	52	50	56	20
20	13	60	65	64	65	31	7	49	61	53	65	13	11	58	64	62	65	28
21	17	69	72	72	72	40	9	59	69	61	73	19	15	67	71	70	73	35
22	26	79	81	81	80	52	16	71	77	73	81	27	24	77	80	79	81	47
23	37	85	87	86	87	60	21	77	83	80	88	37	34	83	86	85	87	55
24	53	90	91	92	92	71	32	84	91	89	91	47	49	89	91	91	91	66
25	66	94	94	95	94	79	45	91	95	94	94	56	62	93	94	94	94	74
26	77	96	96	97	97	85	58	94	97	95	96	67	73	96	97	96	97	81
27	83	98	98	98	98	89	67	96	98	97	98	74	80	97	98	98	98	86
28	89	99	99	99	99	94	74	98	99	99	99	85	86	99	99	99	99	92
29	94		99	99	99	97	82	98			99	90	91	99	99		99	95
30	96					98	91	99				94	95					97
31	99					99	96					99	98					99
32																		

Table B-4 Percentiles for Adult Form S Openness Facet Scales (Australian Data, 1999)

Raw Scores	Men						Women						Combined					
	O1	O2	O3	O4	O5	O6	O1	O2	O3	O4	O5	O6	O1	O2	O3	O4	O5	O6
0																		
1																		
2																		
3		1					1						1					
4		1					1						1					
5	1	2					1						1	2				
6	1	3					1	1					1	3				
7	2	4			1		1	3			1		2	4			1	
8	4	7	1	1	1		3	4			1		4	6		1	1	
9	6	9	1	1	2		5	6			1		6	8	1	1	2	
10	11	14	1	2	3		7	8			2		10	12	1	2	3	
11	16	18	2	3	4		10	11		1	3		15	17	1	3	4	
12	25	24	3	6	6	1	16	14	1	2	6		24	22	3	5	6	1
13	32	29	5	9	7	1	22	16	2	4	6		30	27	5	8	7	1
14	44	36	8	14	11	2	29	22	4	8	9	1	41	33	7	13	11	2
15	52	41	11	19	14	3	37	26	5	10	12	1	49	38	10	17	13	3
16	62	51	18	29	18	5	49	32	9	16	16	2	59	47	16	26	18	5
17	69	57	24	37	23	9	57	37	11	22	19	3	67	53	21	34	22	8
18	76	64	34	47	30	14	66	43	15	31	26	6	74	60	30	44	29	12
19	80	70	43	55	36	20	71	50	20	39	30	12	79	66	38	52	35	19
20	86	77	54	66	45	28	77	57	30	50	38	18	84	73	49	63	43	26
21	90	82	62	73	51	41	82	64	37	61	44	27	88	78	57	71	50	38
22	93	88	72	82	60	53	87	72	50	71	53	37	92	85	68	80	59	50
23	95	92	80	88	66	66	91	77	60	80	61	51	94	89	76	87	65	63
24	97	95	88	93	77	75	93	83	70	89	70	62	96	93	84	92	76	72
25	98	97	92	96	84	84	96	88	78	95	78	71	98	95	89	96	83	81
26	99	98	95	99	89	90	98	91	83	97	84	81	99	97	93	98	88	88
27	99	99	97		93	94	99	94	89	98	89	87	99	98	95	99	92	92
28		99	98		95	96	99	97	94		94	93		99	97		95	95
29			99		96	98		98	96		96	97		99	98		96	98
30					98	99		99	99		98	98			99		98	99
31					99				99		99						99	

Table B-5 Percentiles for Adult Form S Agreeableness Facet Scale (Australian Data, 1999)

Raw Scores	Men						Women						Combined					
	A1	A2	A3	A4	A5	A6	A1	A2	A3	A4	A5	A6	A1	A2	A3	A4	A5	A6
1																		
4																		
5																		
6																		
7																		
8					1												1	
9	1			1	1								1				1	
10	1	1		1	2				1				1	1		1	2	
11	2	1		2	4	1		1	1	2			1	1		2	3	1
12	2	2		3	5	1	1	2	2	3	1		2	2		3	5	1
13	3	3		5	7	2	1	3	5	5	1		3	3		5	7	2
14	4	6	1	7	12	2	2	4	7	9	2		4	5	1	7	11	2
15	5	8	1	10	16	4	4	5	1	10	14	3	5	7	1	10	15	4
16	7	11	2	17	23	8	5	8	1	15	22	6	7	10	2	17	23	7
17	10	15	2	23	29	13	7	11	1	19	30	10	10	14	2	22	29	12
18	15	19	3	30	37	19	12	15	2	27	38	15	14	19	3	29	38	18
19	19	25	4	39	46	27	15	20	3	34	48	27	18	24	4	38	46	27
20	25	32	8	50	56	39	20	26	4	44	56	41	24	31	7	49	56	39
21	31	40	12	60	65	48	25	35	6	54	67	54	30	39	11	59	66	49
22	42	50	19	68	76	61	33	44	9	65	74	64	41	49	17	68	75	62
23	52	60	28	77	82	72	40	53	16	74	82	76	50	59	26	76	82	73
24	70	70	43	85	90	81	58	65	26	83	88	83	68	69	39	85	90	81
25	80	78	55	90	94	88	72	76	39	88	94	89	79	78	52	90	94	88
26	87	85	67	94	97	93	81	84	52	94	96	94	85	84	64	94	96	93
27	91	90	75	97	98	97	89	89	63	95	98	97	90	89	73	97	98	97
28	94	94	83	98	99	98	91	92	73	97	99	99	94	93	81	98	99	98
29	96	97	89	99	99	99	94	95	84	99			96	96	88	99	99	99
30	98	98	94	99			97	97	91				98	98	93	99		
31	99	99	97				99	98	96				99	99	97			
32																		

Table B-6 Percentiles for Adult Form S Conscientiousness Facet Scales (Australian Data, 1999)

Raw Scores	Men						Women						Combined								
	C1	C2	C3	C4	C5	C6	C1	C2	C3	C4	C5	C6	C1	C2	C3	C4	C5	C6			
2																					
3																					
4																					
5																					
6												1									
7												1									
8						1						1						1			
9						1		1				2		1				1			
10		1				1		1				2		1				2			
11		1		1		2		2		1		3		2		1		2			
12	1	2		1	1	3		3		2	1	6		2		1	1	4			
13	1	3		1	1	5		5		3	1	10		1	3		2	1	6		
14	1	5		2	1	9		1	7		3	2	13		1	5		2	1	9	
15	1	7		3	1	12		1	8	1	4	2	17		1	7		3	2	13	
16	2	12	1	6	3	17		1	12	3	6	4	22		2	12	2	6	3	18	
17	3	17	2	8	3	21		2	18	4	7	5	28		3	17	2	8	4	22	
18	4	26	3	11	5	28		4	28	6	11	7	35		4	26	4	11	5	30	
19	7	34	5	16	6	35		5	34	9	17	8	44		7	34	6	16	7	37	
20	11	47	8	26	11	45		9	43	11	27	12	54		10	46	9	26	11	47	
21	15	58	13	35	15	53		11	53	15	33	14	63		14	57	14	35	15	55	
22	23	69	20	48	23	65		22	61	21	45	21	74		23	68	20	47	23	67	
23	35	76	27	59	31	74		32	74	28	58	31	81		35	76	27	59	31	75	
24	50	84	37	69	48	80		47	82	39	70	44	86		50	84	37	69	48	82	
25	61	90	48	76	62	87		60	89	50	77	57	91		61	90	48	76	61	87	
26	71	93	57	84	70	91		70	93	58	84	70	95		71	93	58	84	70	92	
27	78	96	67	91	79	94		78	96	69	91	79	98		78	96	68	91	79	95	
28	85	98	77	95	85	96		84	99	78	95	85	99		85	98	77	95	85	97	
29	91	99	85	97	90	98		92		87	98	91			91	99	86	97	90	98	
30	95		92	99	94	99		97		92		95			95		92	99	94	99	
31	98		96		97			99		98		98			98		97		97		
32																					

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