



Assessment Services

Corporate and Vocational Program

Our capabilities

It is our commitment and specialised knowledge that drives everything that we do.

We are interested in providing a broader service to our clients. We provide a suite of instruments specifically developed for effectively screening candidates who apply for a specific job, for students who require further support to cope in the educational institution of their choice or for staff development purposes.

ACER Corporate and Vocational program is a one-stop shop where you can choose from a package of service that will enhance your processes.

ACER Corporate and Vocational has developed a number of sophisticated assessment instruments. We have worked with many clients in assessing reasoning skills, numeracy and literacy abilities, problem solving and mechanical reasoning skills. Our assessments are research-based, time-tested, and updated by our experts to reflect changes and innovations in assessment and measurement fields. Tests have been intensively reviewed and normed with large groups to guarantee an optimal spread of levels of difficulty.

As we are a not-for-profit organisation we believe in providing the best possible value for money to our clients.

We are interested in developing a long term partnership with clients and adding value to organisations.

ACER Corporate and Vocational is also responsible for the support services for the Australian Quality Training Framework (AQTF) Quality Indicators. These indicators are mandated for use by over 5000 RTOs nation-wide. ACER has also developed a suite of scanning, data interpretation and benchmarking services to facilitate continuous improvement in Australian vocational education and training.



Key proven success factors

Tailoring our instruments to fit your needs, culture, and strategic objectives.

ACER creates

Working with you to develop your own unique solutions, assessment tools and instruments. We offer a unique project management approach. All stakeholders work to an agreed set of goals and milestones. We offer a strong client and candidate communication process with regular progress emails, meetings and communications.

ACER integrates

Making the assessment tool fit within the context of your processes.

ACER provides excellent service

Using our established client focused services for administration avoiding you any hassles. We link your recruitment or enrolment process to our assessment system partnership. We set up accounts for clients, we distribute logins, we result students following client needs.

ACER brings up to date

Constantly incorporating client feedback and improvements into our assessment instruments and services.

ACER trains

In our relationship with clients we facilitate how to make the best use of results obtained from our easy to understand reporting systems.

ACER teams up

In order to meet our clients' needs we have a group of partners who support processes such as system developments, supervised testing sessions, recruitment and instructional design.

ACER transfers knowledge

At every stage of an assessment development process there is a group of highly educated and experienced staff who will transfer their knowledge to create high quality products and services.

How our assessments match your needs

Your challenge	Our assessment services will indicate:
Aptitude and skills gaps	Specific areas your staff/students need to be assisted with to reach their goals
Selection	Who should you recruit/select and why
Promotion	Who should you promote and why
Development	Specific areas on which your staff need to focus to reach their goals
ESL level	Specific skills your staff/students need to be assisted with to reach their goals

How your students, staff or employees benefit

For students it helps to determine an individual's capability in key areas and it ensures a smoother transition into further education.

For teachers it helps to determine what and when to teach students. Improving candidates' confidence in English, reading, maths, generic reasoning skills and it provides teachers with information on **candidates' readiness to cope with a new learning environment.**

For Human Resources-Recruitment/RTOs it offers concrete data used to make the right candidate selection. Registration of large amounts of candidates and handover of ranked results of best candidates.

How your organisation benefits

- Individual, group and organisational effectiveness
- Targeted learning support leading into student retention
- Reliable and unbiased data that support decision making
- Online access to geographically dispersed candidates



Our instruments include:

Vocational Indicator

Benefits: this online indicator helps individuals and/or educational/corporate institutions who need to determine an individual candidate's capability in required skills and offer additional assistance to close the gap allowing for student retention or good job performance. As an online tool it can be used in regional areas as results are recorded on the system.

Measures: basic Literacy, Numeracy, Abstract Reasoning; Mechanical Reasoning at year 10 level.

Offers: raw scores and percentiles are provided. Reporting can also be customised to meet the needs of clients.

A Vet Choice

Benefits: it identifies the English and Maths abilities of apprenticeship and traineeship candidates and vocational education and training students.

Measures: four strands in English: Reading comprehension; Vocabulary; Grammar; Punctuation; Spelling and four strands in Maths: Number; Measurement; Space; Chance and Data.

Offers: it is particularly suitable for identifying apprentices, trainees and students who may require additional monitoring, diagnosis and assistance with literacy and/or numeracy.

ELSA

Benefits: it identifies students who will require English language support in order to be successful in either a degree or TAFE course.

Measures: this web based test measures: reading, writing, listening, grammar and vocabulary.

Offers: instant feedback on the nature of the teaching support required as this is a secure web-based test of English language proficiency. The test has been designed by ACER for tertiary students entering degree and VET courses.

GSA Corporate

Benefits: assesses the generic skills of graduates applying for professional positions or for development purposes.

Measures: four dimensions in Critical Thinking, Problem Solving, Interpersonal Understandings and Written Communication.

Offers: both group and individual reports are available. Individual reports can be benchmarked against a reference group.

Vocational Selection Test

Benefits: it is particularly useful for screening large groups of candidates in the initial round of a selection and recruitment process.

Measures: five critical abilities in Verbal, Quantitative, Abstract and Mechanical reasoning and Interpersonal Understandings.

Offers: a comprehensive report showing raw scores in a rank order in each skill assessed.

ACER's instrument features are:

- Based on research and relevance
- Available off-the-shelf or customised
- Available online or in paper-based format
- Reported for individual candidates or as a group
- Compared with normed groups
- Designed to ensure accurate and reliable results
- Delivered with high levels of confidentiality

Our clients include:

Large and medium sized TAFE Institutes

Senior Secondary Schools and Technical Colleges

Private Registered Training Organisations

Emergency Services

Financial Institutions and Banks

Government Departments