

ACER Indigenous Employment Strategy

The Indigenous Education Research and Development Plan 2006-2010 was endorsed by the Standing Committee on Indigenous Education (SCIE) on 24 November 2005 and approved by the ACER Board of Directors on 25 November 2005.

Included in this plan was the commitment to capacity building of Indigenous participants in ACER research, the possibility of establishing a research fellowship to provide financial assistance to Indigenous post-graduate students and to exploring other opportunities for training through short-term work experience programs and short research training courses on specific topics.

At the time of endorsement of this Plan, ACER employed one Indigenous Research Fellow. The Plan proposed that, within the next five years, ACER would aim to explore other employment opportunities for Indigenous people, including in both research and non-research positions, with the aim of employing at least one more Indigenous person before 2010.

During 2006, representatives from the Standing Committee on Indigenous Education (SCIE) worked with ACER HR and Corporate Development staff to develop an ACER Indigenous Employment Strategy (AIES).

On 8 June 2007, the ACER Board of Directors approved the guidelines attached to the AIES, together with a Program and Objectives for 2007-08.

The Program and Objectives comprise three parts:

Indigenous Employment Program:

Target: Employ at least one additional Indigenous member of staff by 30 June 2008

Indigenous Research Training Fellowship:

Target: Award one Indigenous Research Training Fellowship by 30 June 2008

Indigenous Cadetship

Target: Award one Indigenous Cadetship under the Indigenous Cadetship Project (NICP) by 31 December 2008